



NURSING SERVICES - POSITION DESCRIPTION

POSITION TITLE: Staff Nurse

JOB CATEGORY: Nursing

QUALIFICATIONS:

Bachelor Degree in Nursing/Diploma in Nursing with appropriate years of experience as per Minister's Cabinet Decree # 10 (1975) and/or Decree # 9 (1975).

Maintains valid registration in Country of Origin and in UAE.

ACCOUNTABLE TO: Director of Nursing

REPORTS TO: Immediate In charge/Supervisor

ORGANIZATIONAL RELATIONSHIP:

Collaborates with multidisciplinary healthcare team members.

1. POSITION SUMMARY

1.1 To assess client needs, plan, implement and evaluate the plan of client care, and direct ancillary personnel as team members.

2. KNOWLEDGE, SKILLS, ABILITIES

- 2.1 knowledge of current and established professional nursing concepts principles and practices.
- 2.2 Skills required to provide nursing care.
- 2.3 Leadership and management skills.
- 2.4 Understanding of the diverse cultural customs and religious beliefs of the clients.
- 2.5 Ability to communicate effectively in English.
- 2.6 Arabic language is desirable.

3. RESPONSIBILITIES

- 3.1 Practices comprehensive nursing care in accordance with professional values and moral principles and maintains confidentiality as appropriate.
- 3.2 Performs nursing practice in line with facility, Federal Department of Nursing (FDON) and Ministry of Health (MOH) policies, procedures and standards.
- 3.3 Prioritizes client's needs and delegates aspects of nursing care to other nursing personnel within his/her scope of professional responsibility.

- 3.4 Assesses, plans, implements and evaluates the nursing care of each client in accordance with client's individuality, abilities, culture and choices.
- 3.5 Assesses the quality and appropriateness of client care and resolves identified problems.
- 3.6 Performs nursing care in response to clients' needs supported by nursing knowledge, research and reflective practice.
- 3.7 Documents the nursing care of each client from admission to discharge in accordance with the general principles and legal requirements for documentation.
- 3.8 Assists clients and family members in achieving satisfying and productive patterns of living through health education.
- 3.9 Promotes an environment which maximizes client safety by utilizing infection control practices and implementing the standards of clients' safety programs.
- 3.10 Collaborates with the multidisciplinary team and acts as a client advocate to ensure high quality client care.
- 3.11 Utilizes and ensures maintenance of equipment and instruments as appropriate.
- 3.12 Participates in teaching and assessing of junior colleagues.
- 3.13 Participates in nursing Continuous Quality Improvement initiatives, in-service education programs, unit meetings, and committee functions as assigned.
- 3.14 Initiates emergency, safety practices and fire safety measures as necessary.
- 3.15 Maintains appropriate MOH nursing competencies in line with Federal Department of Nursing Competency Guidelines and continues personal professional development.
- 3.16 Performs other job-related duties as assigned.

I have read and understood my Position Description. I understand that these responsibilities may be modified to meet arising issues in the health facility.

Signature: _____ **Date:** _____
Employee

Name (Print): _____
Employee

Facility Name:

Approved by:

Signature:

Review Date: 3 years

Published by: Federal Department of Nursing

Place of Publication: Abu Dhabi, UAE